





1 June 2018

Evening Talk: "DIVERSITY versus BIAS - MANAGING UNCONSCIOUS BIAS IN THE FIELD OF ARBITRATION AND ADR" on Monday, 25 June 2018

Chartered Institute of Arbitrators - East Asia Branch and ArbitralWomen, with the support of Stephenson Harwood have great pleasure in inviting you to a stimulating seminar on "DIVERSITY versus BIAS - MANAGING UNCONSCIOUS BIAS IN THE FIELD OF ARBITRATION AND ADR".

With the inevitable interdependence of countries in international trade and the vast number of jurisdictions acceding to the New York Convention, there has been increasing diversity in the geographical and cultural backgrounds of parties to arbitrations and mediations. This is creating increased demand for arbitrators with diverse experience, expertise and cultures.

The role of women and those of other racial and cultural backgrounds, traditionally very limited, is expanding as parties realize the benefits of diverse panels. But progress is slow. Not only are there old stereotypes and prejudices to overcome; many of us are unaware of the role of our own "blind spots" in maintaining the status quo and slowing the progress of diversity.

What is unconscious bias and why we should worry about it? Our presenters will discuss the psychology of unconscious bias, types of unconscious bias and methods of dealing with it. They will focus particularly on the biases encountered daily in arbitration and strategies for dealing with them on a daily basis.

Please join us in this refreshing seminar for practitioners in all fields of dispute resolution – counsel, arbitrators, experts, mediators, administrators, scholars, and in-house counsel who choose arbitration teams - to share and exchange experiences. Become part of the solution!

2 CPD points applied for from the Law Society of Hong Kong (to be confirmed). **For those requiring CPD points, a fee of HK\$150 is payable.** Otherwise, the seminar is free for members of CIArb (East Asia Branch) and ArbitralWomen. Seats are limited. Please notify us if have registered but cannot subsequently attend so that your place can be allocated to another participant.

#### Date

Monday, 25 June 2018

### Time

5:00 pm - 8:30 pm

#### Venue

Stephenson Harwood, 18th Floor, United Centre, 95 Queensway, Hong Kong

## **Programme**

5:00 pm Registration 5:30 pm to 7:30 pm Seminar 7:30 pm to 8:30 pm Drinks



# **Speakers**

Louise Barrington, FCIArb, Chartered Independent Arbitrator Mary Thomson, Arbitrator, Barrister-at-law, Branch Chair CIArb (EAB) Elton Chan, Partner, Stephenson Harwood

